



## National Safety Council Partners with Moody International Consulting & Training (MI C&T) to Develop One-Of-A-Kind Behaviour Based Defensive Driving Course

Driving safely is a choice 24/7. Organisations can make driving safely a priority, implementing policies to target safety goals; but experience shows policies alone don't change behaviours. Individuals may know how to drive safely, but unfortunately a person's natural risk tolerance can get in the way of making correct decisions.

Available for delivery in English, Spanish, Arabic and Russian, the goal of the one-day workshop ***Driving Safely On and Off the Job***, co-produced and certified by the National Safety Council \* (NSC) is to reduce vehicular incidents by helping individuals consciously choose to implement the NSC's Collision Prevention Formula:

- Recognise the hazard
- Understand the defense
- Act correctly in time

Specifically, the workshop will:

- ▶ **Expand drivers' ability to SEE hazards that might impact their safety.**
- ▶ **Increase drivers' KNOWledge of defensive driving techniques they can use to avoid collisions.**
- ▶ **Help drivers recognise how they can remind themselves and encourage others to continually DO the right thing.**



Pictured Left to Right: Sergio Sanchez (MI C&T), Mikhail Guleykov (MI C&T), Michael LeBlanc (MI C&T), James Solomon (NSC - Director of DDC Program Development)

The workshop is designed in a hands-on, "learn by doing" format to encourage active participation and involvement. Several of the 15 projects incorporated throughout the workshop focus on generating each individual's personal commitment to utilising defensive driving techniques both on and off their job. To reinforce the practical relevancy, MI C&T facilitators pay specific attention to ensuring participants clearly understand the purpose of each project and how it relates to their daily jobs.

Please contact your local Moody International office for more details about this very popular and important course.

\* Outside of the United States

## THE SAFETY ZONE

### PetroSpect Inspection Services Again Recognised for Outstanding Safety Performance – HBR Safety Excellence Award “Best In Class”



**USA** - On May 7, 2010 PetroSpect (a Moody International Company) was awarded “Best in Class” for excellent safety performance in the Technical Support—Small Category at the 23rd Annual Houston Business Roundtable banquet. In short, the recognition indicates that PetroSpect's safety process is best in class and that the employees fully endorse it. Congratulations to all of the PetroSpect employees at the site as they are the true recipients of this award.

The HBR Safety Excellence Awards were established to recognise companies for their dedication to ensuring the safety of their employees. Owner companies nominate contractors based on their safety performance at their sites. BP Products North America nominated PetroSpect based upon its 2009 safety performance at the Texas City site. PetroSpect thanks BP for this nomination and recognition.



Shown with the HBR Safety Award are PetroSpect's Greg Szayni (Site Safety Representative), Gerald Killian (Safety Manager), Lauren Quintanilla (Client Services Representative), Glenn Phillips (Senior Site Manager), and James Cesarini (Business Development Manager).

## Moody International's Mergers & Acquisitions Make the In-Service Division a Formidable Presence



Moody International's In-Service Division has experienced dramatic growth through the successful combination of acquisitions, organic growth and senior expert appointments. This has created a significant sub-division of the company's Technical Inspection Services Business Unit.

Moody started its in-service inspection services with the acquisition of Schindler & Associates in March 2006, growing revenues tenfold in 3 years through Moody's further investment in people and service delivery. A subsequent strategic review of clients' needs led Moody to highlight the in-service division as one to grow even more significantly by providing in-service inspection, asset integrity services and shutdown/turnaround, extending Moody's range of services.

The acquisitions of PetroSpect & Pro-Inspect have been the most significant milestones in the recent dramatic growth of Moody's in-service division. Both of these acquisitions gave Moody immediate presence in the plants of major clients who, although existing clients on capital expenditure projects, they had not yet benefitted from full Moody in-service division expertise in their ongoing plant operations.



These acquisitions are the result of Moody's M&A department targeting potential acquisitions across all of the company's key strategic growth regions and products, and In-Service Inspection has been the key area of focus to date.

The acquisition of PetroSpect was concluded in October 2009 and Moody gained a team of people with an outstanding industry reputation - including James Cesarini P.E. and Cindy Keithley, who was recently appointed to the Board of Directors of the Association of Plant Inspection Professionals (APIP). Moody also gained new In-Service Inspection work for BP, Chevron, ExxonMobil, Frontier, and NuStar.



Moody International was then approached regarding Pro-Inspect as an acquisition opportunity and concluded the acquisition at the end of February 2010. Through this acquisition, Moody gained new in-service inspection work with clients such as Bayer, ConocoPhillips, LyondellBassell, Motiva (a Shell & Aramco JV), Shell, Total, and Valero, and also added another team with one of the best safety records and an exemplary industry reputation, through personnel such as Kelley Jones, Steve Wells, and Don Brou.

Moody International's In-Service division has highly qualified API inspectors present in over 40 refineries and chemical plants across the USA, and the company's experts provide consulting on Asset Integrity worldwide. Moody's Asset Integrity Service has been further enhanced by the appointment of Rick Rockwood as Global Product Champion.

It was clear from clients Moody spoke with during the due diligence work on both acquisitions that this would provide significant cross-selling opportunities. Traditional capital project clients can now also look for the same high quality inspection services in the operation of their assets, and the same clients at plant management levels can now source their vendor inspection needs for plant upgrades and equipment replacements from a truly global inspection provider. Likewise, Moody's consulting and training division can be engaged by plant management anywhere in the world to assist with their safety programmes.

### GHANA - Moody International Participates in the First Local Content Exhibition and Conference in the Oil and Gas Industry



**Pictured Left to Right:** Andrew Lyon (MI Consulting & Training General Manager, Africa); Greg Parbey (MI Ghana Local Representative); Frederic Leforestier (MI Regional Director, Africa)

Moody International recently participated in the first "Local Content Exhibition and Conference" in the Oil and Gas Industry held May 17-20, 2010 at the Accra International Conference Centre in Ghana. The conference and exhibition were organised by the Association of Ghana Industries (AGI) in collaboration with the Ghana National Petroleum Corporation (GNPC) and Tullow Oil Ghana - operators of the Jubilee oilfield. The event was under the patronage of His Excellency, President of The Republic of Ghana.

The event was opened by the Vice President of The Republic of Ghana under the theme; "Promoting Partnership with Local Companies within the Oil and Gas Industry, through Local Content Development". The Moody Ghana offices were one of the prime sponsors of this event, and provided a presentation highlighting Moody International, alongside Tullow Oil, Modec, Technip and Schlumberger.

The Moody presenters included Frederic Leforestier (Regional Director, Africa), who provided an overall view of the Moody International Group, and Andrew Lyon (Consulting & Training General Manager, Africa) who presented a safety paper on Safe Profitable Operations – Production vs. Safety. Both presentations were well received by the participants and generated much interest. Exhibitors included Moody International, GNPC, Tullow Oil, Modec, Technip, Schlumberger and many others.

Frederic Leforestier commented "Moody's participation in this event constitutes a key milestone in our efforts to develop activities in Ghana as part of the West Africa growth / development programme. I thank Greg Parbey, Moody local representative in Ghana, for organising our presence for the events. His efforts and commitment were appreciated by all attendees and visitors."

## EMPLOYEE PROFILE

### Adel El Hallak



As a Global Account Manager (GAM) based in Moody International's Abu Dhabi office, Mr. Adel El Hallak is responsible for international client management. His role involves working with his clients in better servicing their existing business requirements, generating new opportunities for all Moody International service lines, and further developing business relationships which will best serve the client not only locally, but also worldwide.

Adel reports operationally to the Moody International Regional Director for the Middle East, and functionally to the Group Marketing Director. His previous work experience primarily involved offshore drilling market intelligence and consultancy, where he assisted drilling contractors and operators with setting strategies for their exploration programmes and drilling campaigns. For the last ten years, Adel has maintained regional business development roles primarily in Middle East and India.

Adel is married and lives in Dubai. He originally hails from Palestine and studied in the Lebanese American University of Beirut, holding a Bachelors degree in Computer Science.

## Moody Nigeria – Pipe Threading Inspection Training in France



Following the Nigerian local content law that was recently passed and unveiled by the Nigerian Minister of Petroleum, Moody International Nigeria has taken a significant step by investing in the training of six (6) Nigerian QA/QC Technical Specialists on OCTG activities with emphasis on threading inspection. Training took place May 3-11, 2010 at the Vallourec & Mannesmann (VAM) mill in France. Moody International believes this investment in local personnel training is part of the contribution as a company to develop the local content manpower capacity to adequately serve the required need of QA/QC activities in new plants being set up in Nigeria for OCTG threading activities.

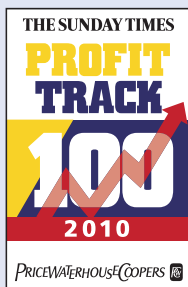


According to Mr. Jose Decoster of VAM, this Nigerian team was the first to be trained from Africa and shows Moody's strong commitment to adhering to the Nigerian local content law.

**Pictured is the training team (from left to right):** Wilfred Ofor, Peter Otutu, Ibis Kinigoma, Seye Shoneye (Moody Nigeria, Operations Manager) Jairus Jatau, Francois Penven (VAM training services) Olumide Ajala and Jose Decoster (VAM, Senior Quality Assurance Manager)

VALLOUREC & MANNESMANN TUBES is a world leader in the manufacture of hot rolled seamless steel tubes and specific tubular products for industrial applications. The choice of VAM FRANCE for the training of Moody's personnel was borne out of the fact that VAM is a major tubes producer and supplier for some of Moody's major clients.

Moody International is confident that this training represents a major milestone in Nigeria local content capacity development and it will be appreciated by increased business opportunities to Moody from major international oil companies operating in Nigeria. Niyi Ademuson (Managing Director, Moody International Nigeria) expresses his delight and appreciates support from the Moody International Group in bringing this training to reality.



## Moody International ranks 81 on The Sunday Times PricewaterhouseCoopers Profit Track 100

(courtesy of Fast Track [www.fasttrack.co.uk](http://www.fasttrack.co.uk))

This year's Sunday Times PwC Profit Track 100, which measures companies' profit growth over their last three financial years, offers a snapshot of some of Britain's best-performing private firms in tough trading conditions.

The annual Profit Track 100 league table, now in its 11th year, ranks Britain's private companies with the fastest-growing profits over the last three years of their latest available audited accounts. Criteria: Companies had to be registered in the UK, independent, unquoted and ultimate holding companies. Profits had to exceed £500,000 in the base year and £3m in the latest available audited accounts. Companies had to show a rise in profits from their penultimate to their latest year, and not have made a loss in any of the interim years.

Moody International profits have grown 46% a year from £10.3m in 2005 to £32.3m in 2008

## Malaysia - Moody International Certification

Moody International Certification (MIC) Malaysia has long been a focal point for Management Systems Certification (MSC) in South East Asia. As well, in addition to being one of the five regional scheme offices for Moody's UKAS accreditation, MIC Malaysia also holds their own national accreditation with DSM, a signed member of the international accreditation forum.

Mr Miew Lim Chin, who had considerable experience with the Malaysian standards authority before joining Moody, is in his tenth year successfully managing the MIC Malaysia office.

In addition to the accepted normal accreditations, MIC Malaysia has also obtained the following:

- National HACCP specification
- National chain-of custody for timber and logging traceability
- National roundtable for the production of sustainable palm oil

As additional confirmation of the success of Moody Malaysia's certification efforts, they have been awarded the role of inspection agency to oversee the operations of several local organic certification bodies on behalf of the national Organic Alliance of Malaysia. As well, this office has received the appointment as an Agency for the Environmental Assurance Investment of Australia to assure products meet the stringent requirements for the Environmental Choice Australia Mark, and it is expected that this appointment will be followed by auditing for Produce Certification Ecolabelling.

Some major clients include:

- Formula 1 race track Medical Services at Kuala Lumpur
- Malaysia National Science University
- Sarawak area for forestry and tourism
- National registration department
- Several universities and government departments
- Royal Malaysian Police
- Ministry of defence



Seated left to right: Vivian Hoo, Cammy Tong, Wendy, Fanny Law, Louise Mow, Stella Toh

Standing left to right: Kathleen Chai, Chen Yen Fun, Chelly Siah, Ng Kuan Yew, Chin Miew Lim, Augustine Loh, Erica Kow, Agnes Lee, William Ng, Maryanne

Standing last row: Law Boon Pin, T. Sivabalan & Ku Boon Siang

**All at Moody applaud the success of the Moody International Certification offices in Malaysia, and wish continued growth in the future!**

## Moody International Launches New Online Competency Evaluation and Training Initiative

In 2009, Moody International commenced online training for their Technical Specialists and Project Coordinators. Initial modules focused on Business Systems Operations (a customised system called "Evolution"), and the newly revised "Technical Specialist Charter" initiative.

Course development and hosting is managed by the Moody Consulting & Training (C&T) business unit, with technical direction and contribution from the Technical Inspection Services (TIS) business unit and nominated Subject Matter Experts (SMEs).

A decision was recently made to upgrade from an eLearning platform to a full Learning Management System (LMS), which offers a more robust, user friendly system to ensure greater reach and access to an increased number of Moody International users globally. The new LMS is currently being configured to include eLearning, course assignment and administrative reporting functions, thus empowering local management to oversee competency development of in-country resources.

Initial LMS eLearning courses include core disciplines (materials, welding, NDE, painting/preservation) for Moody Technical Specialists. An eReporting course is also in development to support the roll out and adoption of a new eReporting tool, as previously announced. eReporting is Moody International's new global real-time reporting system.

While 2010 LMS portfolio development is focused on the TIS business unit Technical Specialists, the intent is to expand the LMS to provide training for a larger segment of Moody personnel, as well as offer external training commercially.

## Moody International Alaska – Northern Lights!

The Moody office in Anchorage, Alaska continues to conquer some of the most northern operations of Moody International's far reaching territory. With over 80 personnel directly employed by the Moody Technical Staffing Services (TSS) division in both Anchorage and on Alaska's "North Slope", plus numerous other projects from both the Technical Inspection Services (TIS) and Consulting & Training (C&T) divisions, Drema Fitzhugh, Business Development Manager, is kept very active marketing Moody to the company's clients including BP, ExxonMobil, Chevron, and ConocoPhillips, as well as to its pool of potential talent and current roster of personnel.

The Moody International TSS division is proud of its very talented group of personnel and the numerous accolades that clients bestow on them. Not a month goes by where one of the TSS "stars" is not honoured by clients for diligent and hard working efforts. From cost accountants and project controls personnel in the Anchorage offices to Project Construction Managers and Well Site Leaders rotating to Alaska's famous "North Slope", Moody TSS has it covered with respect to a multi-disciplined talent pool.

The northern proximity makes for very long periods of daytime light in the summer, and thankfully so, as Drema needs all the day she can to keep up with the tremendous amount of activity in this region.



## Azerbaijan Presentation

**Baku, Azerbaijan** - On April 28th 2010, Moody International Azerbaijan conducted a formal capability presentation referencing all Moody service lines, to an assembled audience in excess of 100 attendees from a local forum of the British Businessman's Group. The guests included many expatriate managers from the oil and gas sectors as well as senior personnel from local Azeri companies.

Moody International, established in Azerbaijan since 1997, is one of the leading Technical Staffing Services (TSS) agencies in this area with over 500 personnel on secondment to major oil companies and engineering contractors. In addition, Moody's Certification and Training (C&T) division provides services to more than 100 clients.

Moody Azerbaijan Country Manager Richard Rainbow, working with C&T Manager Javidan Melikova, shared in conducting the presentation, and the attendee feedback afterward was very positive. The presentation was a welcomed opportunity for all of Moody International's services to be brought forth and discussed with a diverse group of representatives from various organisations.



**Pictured Left to Right:** Wanda Ward (Amec), Richard Rainbow (Moody), Dr Carolyn Browne (British Embassy), Phil Pardoe (Bertling), Peter Ward (Amec), Frances Sutherland (British Embassy).

## Compliments & Commendations

As a way to show recognition and appreciation of exemplary performance, Moody International Angola, working with BP's Property Management Team, has recently rolled out recognition awards to those who have shown exceptional performance, improvement, and determination.

Congratulations to the following Moody International Angola employees for receiving some of these awards.

- Paulo Carvalho** – Client Commitment Award
- Joao Lemos** – Problem Solver Award
- Solino Sacupema** – Best HSSE Improver Award

## Moody International Anniversary Celebrations – Chile, France, and South Africa

Congratulations to the following Moody offices for reaching anniversary milestones! All personnel associated with these offices should be commended for hard work and diligence. The Moody Group wishes all of these offices many more years of success and accomplishments.

★ **5 Years!**  
**CHILE**

**Location** - Santiago  
**Manager** - Dereck Stewart

**15 Years!**  
**FRANCE**

**Location** - Paris  
**Manager** - Etienne Valentin,  
 Bernard Lesprit

**15 Years!**  
**SOUTH AFRICA**

**Locations** – Vereeniging,  
 Durban, Secunda  
**Managers** – Visham Bhimsan,  
 Sakkie Grove, Frikkie Geysler,  
 Hubert Sowerby

## Congratulations to the following employees!



### 25 Year Anniversary

Mary joined Moody in a secretarial position in 1985, typing reports for clients within the Moody operations department. Mary has since been involved in various aspects of the business including QA and procurement support and then coordinator for purchasing equipment on behalf of a number of clients, and Moody's API association scheme. However, Mary will be known to many Moody employees from her involvement in arranging flights, transport and visas for office and field staff in all regions around the world..... so not only is she aware of most countries' visa requirements, she also knows the faces of all the people she has supported through the photographs supplied! She has dealt with many difficult situations in order to get Moody's people where they need to be and back, on time, safe and sound. She is very familiar with numerous political disturbances, erupting volcanoes, strikes, and "missed the plane" scenarios. Mary is married and has two daughters, with whom she often goes on holiday. She supports her husband's keen interest in the local World War II Air Force activities, and bakes a very good cake! Mary is one of those invaluable "back-room support" staff that we all need but don't always give recognition. She definitely deserves recognition for her 25 years of dedication and support to the Moody Group. Thank you, Mary. Congratulations!!



### 20 Year Anniversary

Whitney Pierron joined Moody International, Inc. Site Construction Division in 1990 when it was known as Inspection Services, Inc. He was involved in developing and utilising the QMS Process Piping tracking system on major projects in California and Alabama. He worked in the field conducting piping traceability on a number of projects and then was brought into the Amelia, Louisiana USA office to oversee domestic and international coordination, project manpower tracking charts and project placement of personnel for the Site Construction Division. Whitney, a graduate of Nicholls State University with an Associate of Science Degree in Computer Science, previously worked for twelve years as a system analyst and computer programmer at Berry Bros. General Contractors. When not hard at work, Whitney enjoys sports, spending time with his three grandchildren, and watching movies.

### 10 Year Anniversary

Tomas Lulek, Keith Jennings, Ovidiu Ungureanu, Rachel Snijder

### Welcome New Employees!

Calvin McKinnon, Alan Bankes, Patrick Landry, Denis Talbot, Linda Evans, Chong-Huey Wang, Nancy Spencer, Forrest Allen Brown, Sean Smith, Justin Byfield, Tammy Shields, Clyde Heiman, John Cooper, Enzo Tremolada, Robert Griggs, Richard Ostton, Janet Sheldon, Michael Devine, John Perry, Ken East, Ken Judice Sr., Angus McClelland, David Isted, David Champion, Raymond Gardner, Nasir Bhatti, Michael Wheeler, Paula Schwartz, Angus Scott, Rolando Erazo, Maria Alvarez, Pemra Demirci, Kadir Durmuş, Özenç Anar Diken, Shalena Shaheed, Christina Pham, Jiri Purm, Alice Burch, Roque Escobar, Hugo Tortonesi



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